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 Refresh your career or learn a new skill with one of our vibrant short courses!

Certificate in LGBT Inclusion In The Workplace

Level 2 NCFE/CACHE

Ensuring inclusivity within the workplace is vital for any industry, and LGBT inclusion is becoming a priority for organisations of all sizes. Social attitudes and legal rights have changed dramatically in recent years, but it's important that organisations are protected from discrimination whilst in the workplace. This qualification has been developed to encourage and promote positive interaction with those who identify as LGBT in the workplace.

The learner support materials will be made up of four units that will cover:

Unit 1: Lesbian, gay, bisexual and trans history and culture The learner will: • Introduction to the lesbian, gay, bisexual and trans (LGBT) movement • Understand the history of the lesbian, gay, bisexual and trans (LGBT) movement

Unit 2: Language, stereotyping and assumptions relating to lesbian, gay, bisexual and trans people The learner will: • Understand the impact of language relating to lesbian, gay, bisexual and trans people • Understand the impact of stereotyping and assumptions relating to lesbian, gay, bisexual and trans people

Unit 3: Organisational policies and legislation affecting lesbian, gay, bisexual and trans people in the workplace The learner will: • Know about organisational policies and legislation affecting lesbian, gay, bisexual and trans (LGBT) people at work • Understand the promotion of lesbian, gay, bisexual and trans (LGBT) equality

Unit 4: Contribute to maintaining a supportive workplace environment for lesbian, gay, bisexual and trans people The learner will: • Understand inappropriate homophobic and bi-phobic behaviour in the workplace • Understand how to challenge inappropriate homophobic and bi-phobic behaviour in the workplace

Interested? Let's talk!



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